

## GLOBAL INFRASTRUCTURE MANAGEMENT, LLP

### Modern Slavery Statement

Global Infrastructure Partners ("GIP") is an independent infrastructure fund manager that invests in and manages infrastructure assets worldwide. The GIP funds are managed by Global Infrastructure Management LLC ("GIM US"), an independent specialist infrastructure fund manager. Global Infrastructure Management LLP ("GIM UK") is a controlled subsidiary of GIM US that provides sub-advisory services for the management of the GIP funds. Its main functions include middle and back-office services, investment research and fundraising activities.

This statement is prepared for the year ended 31st December 2021, in accordance with the requirements of the UK Modern Slavery Act 2015. It outlines the steps that GIM UK has taken to identify and mitigate the risk of modern slavery and human trafficking in our organization and supply chain.

### Organisation and Supply Chain

In its role as sub advisor for the management of the GIP funds, at year ended 31st December 2021, GIM UK employed approximately 66 people in the UK and GIP managed over \$80 billion for investors. GIP operates and invests in infrastructure projects primarily in OECD countries in North America, Europe and Australasia. GIP's operating and financial expertise is concentrated on the energy, transport, water and waste and digital infrastructure sectors.

Our suppliers principally comprise UK based professional services firms, such as legal, audit, banking and tax. Other suppliers include building management, hospitality, stationary and IT providers. We believe that the risk of modern slavery in these providers is low. Whilst there may be higher risks of modern slavery occurring in suppliers that provide cleaning or catering services, GIM UK uses the services of only one individual cleaner which we do not believe presents a modern slavery risk.

### Policies in Relation to Slavery and Human Trafficking

GIP (and GIM UK, through the provision of sub-advisory services for the management of the GIP funds) maintains an Environmental, Social and Corporate Governance ("ESG") Policy, which defines GIP's approach to integrating ESG considerations and value creation opportunities in its portfolio investments.

ESG has long been at the core of GIP's investment approach, believing that respecting environmental, health & safety, labor, social, governance and business integrity considerations underpins GIP's license to operate large-scale, critical national and economic infrastructure. We have conviction that there is a strong link between rigorous, outcome-focused ESG practices and better investment performance. As ESG tailwinds continue to accelerate, we believe that our ability to generate demonstrable results during our ownership will enhance the long-term value of our investments, making them progressively more attractive to future buyers and driving additional returns for our investors.

### Due Diligence Process, Risk Assessment and Management

GIP's policy integrates ESG throughout the entire life-cycle of an investment, incorporating ESG factors into each investment decision, managing the risk and opportunities while the asset is under management, and preparing the asset for exit. We thoughtfully manage ESG risks and opportunities during screening of investment opportunities based on investment guidelines and GIP's exclusions list; during due diligence investigating the relevant risks and through monitoring of the performance of the portfolio company across the range of ESG factors post investment. Our key ESG factors include Labor & Working Conditions with a focus on policies on Non-Discrimination, Sexual Harassment, Modern Slavery and Child Labor.

ESG principles are applied at both the GIP and portfolio company level, consistent with GIP's fiduciary responsibility to its limited partners and stakeholders. The Firm's monitoring of ESG performance across its portfolio companies allows GIP to share expertise and its view of best practices.

GIP has a dedicated ESG team comprised of eight global team members with responsibility for ensuring the consistent application of our approach, working closely with our Investment and Business Improvement teams and portfolio companies. In addition, in an effort to accelerate the desired intensity of improvements and to provide detailed oversight, GIP has an ESG Committee, reporting to the Office of the Chairman. The ESG Committee manages GIP's ESG policy and programs, sets goals, reviews progress, develops training, and is primarily responsible for their implementation. The ESG Committee is a cross functional team consisting of professionals from various disciplines across GIP, including members from GIP's Legal, Investor Relations, ESG, Operations, and Investment teams.

The ESG Team is responsible for overseeing the ESG due diligence process and ongoing ESG implementation, monitoring and reporting at the portfolio level, including responsibility for assessment and review of modern slavery and supply chain risks.

### **Key Performance Indicators ("KPIs")**

GIP monitors ESG performance through quarterly and annual ESG Key Performance Indicators ("KPIs"), audit tracking, project reporting processes, regular board meetings and on-site ESG reviews. Where appropriate, GIP also supports its portfolio companies' efforts to report externally and internally on their ESG approach and performance on material ESG issues. We continuously review and refine ESG-related metrics and standards in line with industry best practices.

GIP views ESG issues as core to the effective stewardship of its investments and places strong emphasis on the active management of portfolio companies. It is GIP's practice to establish appropriate reviews through a combination of the main Board, Board committees and ESG committees of its portfolio companies. These reviews are typically aimed to affirm strategy and agree upon annual and longer-term goals and objectives. GIP also monitors each of the portfolio companies' ESG performance through quarterly and annual KPIs, audit tracking, project reporting processes, regular board meetings and on-site ESG reviews to ensure continuous improvement.

Global Infrastructure Management, LLP



Julie Ashworth,  
General Counsel and Chief Compliance Officer

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